



Janice Hardrath was born and raised in Hampton, Virginia but has called Franklin, TN her home for the last thirty years. She earned her Bachelor of Science from Virginia Tech and an MBA from the University of Tennessee which she used to forge a very successful career in Information Technology. Her experience has spanned across numerous industries, including health care, manufacturing, mining, and education. She began as a programmer and gracefully rose through the corporate rankings before retiring as CTO in 2016. With extra time on her hands, Janice decided to dive headfirst into volunteering and giving back to her community.

It was around this season of her life that Janice's involvement with Habitat for Humanity Williamson-Maury began to flourish. For nearly 10 years, she has lent a helping hand on countless build sites with St. Philip Catholic Church, provided meals for volunteers, helped with special projects in the HFHWM office, and helped plan their annual

Hammers & High Heels fundraiser on the events committee. Janice also serves on the volunteer-led décor team to completely furnish and decorate the HFHWM Women Build home.

In addition to all the generous labors of love above, Janice has now joined the HFHWM Board of Directors to lend her insights and knowledge to help the nonprofit navigate the ever-challenging housing market.

"I believe that today's economic environment is the biggest challenge, and it evidences itself in multiple layers: land has become very expensive, building material costs have escalated significantly, staff salaries have to increase with the market in order to retain the talent needed for the organization to succeed, donations have declined in recent years due to changes in tax laws and donors not having as much expendable income anymore," she shares.

Janice and her husband, Ron, have a golden retriever she deems the "undisputed Queen of our castle." Due to her love for animals, she also volunteers at the Williamson County Animal Center in her spare time.

Her mantra is to live your life by the Golden Rule; "Do unto others as you would have them do unto you." She encourages the Habitat family of supporters to "never lose enthusiasm for the organization's mission. Don't sweat the small stuff, just keep doing the next right thing."